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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Browsers Blaine</u> (Last) (First) (Middle) C/O CADRE HOLDINGS, INC. 13386 INTERNATIONAL PKWY (Street) JACKSONVILLE FL 32218 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Cadre Holdings, Inc. [CDRE]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director <input type="checkbox"/> 10% Owner Officer (give title below) <input checked="" type="checkbox"/> Other (specify below) CHIEF FINANCIAL OFFICER
	3. Date of Earliest Transaction (Month/Day/Year) 06/16/2026	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Restricted Stock Units	(1)	06/16/2026		A		48,500		(1)	(1)	Common Stock	48,500	\$0	48,500	D	
Restricted Stock Units	(2)	06/16/2026		A		69,500		(2)	(2)	Common Stock	69,500	\$0	69,500	D	
Stock Option (right to purchase)	\$28.75	06/16/2026		A		92,500		(3)	06/16/2033	Common Stock	92,500	\$0	92,500	D	
Stock Option (right to purchase)	\$28.75	06/16/2026		A		115,000		(4)	06/16/2033	Common Stock	115,000	\$0	115,000	D	

Explanation of Responses:

- Represents an award of restricted stock units granted under Cadre Holdings, Inc.'s (the "Issuer") 2021 Stock Incentive Plan (the "Plan"), consisting of 48,500 restricted stock units relating to shares of the Issuer's common stock, par value \$0.0001 per share ("Common Stock"). The restricted stock units will vest only if, on or before June 16, 2033, the Common Stock achieves a volume-weighted average trading price ("VWAP") of at least \$60.00 per share over a 20 consecutive trading day measurement period, with any such vesting to occur upon the later to occur of the date such VWAP condition is achieved and the third anniversary of the date of grant.
- Represents an award of restricted stock units granted under the Plan, consisting of 69,500 restricted stock units relating to shares of the Issuer's Common Stock. The restricted stock units will vest only if, on or before June 16, 2033, the Common Stock achieves a VWAP of at least \$80.00 per share over a 20 consecutive trading day measurement period, with any such vesting to occur upon the later to occur of the date such VWAP condition is achieved and the third anniversary of the date of grant.
- The option to purchase shares of the Issuer's Common Stock was granted under the Plan. Options to purchase 92,500 shares of the Issuer's Common Stock will vest and become exercisable only if, on or before June 16, 2033, the Common Stock achieves a VWAP of at least \$80.00 per share over a 20 consecutive trading day measurement period, with any such vesting and exercisability to occur upon the later to occur of the date such VWAP condition is achieved and the third anniversary of the date of grant.
- The option to purchase shares of the Issuer's Common Stock was granted under the Plan. Options to purchase 115,000 shares of the Issuer's Common Stock will vest and become exercisable only if, on or before June 16, 2033, the Common Stock achieves a VWAP of at least \$80.00 per share over a 20 consecutive trading day measurement period, with any such vesting and exercisability to occur upon the later to occur of the date such VWAP condition is achieved and the third anniversary of the date of grant.

/s/ Blaine Browsers

06/18/2026

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.