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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>KANDERS WARREN B</u> (Last) (First) (Middle) <u>C/O KANDERS & COMPANY, INC.</u> <u>250 ROYAL PALM WAY, SUITE 201</u> (Street) <u>PALM BEACH FL 33480</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Cadre Holdings, Inc. [CDRE]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <u>CEO AND CHAIRMAN</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>06/16/2026</u>	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	06/16/2026		A		261,000		(1)	(1)	Common Stock	261,000	\$0	261,000	D	
Restricted Stock Units	(2)	06/16/2026		A		373,000		(2)	(2)	Common Stock	373,000	\$0	373,000	D	
Stock Option (right to purchase)	\$28.75	06/16/2026		A		496,500		(3)	06/16/2033	Common Stock	496,500	\$0	496,500	D	
Stock Option (right to purchase)	\$28.75	06/16/2026		A		616,500		(4)	06/16/2033	Common Stock	616,500	\$0	616,500	D	

Explanation of Responses:

- Represents an award of restricted stock units granted under Cadre Holdings, Inc.'s (the "Issuer") 2021 Stock Incentive Plan (the "Plan"), consisting of 261,000 restricted stock units relating to shares of the Issuer's common stock, par value \$0.0001 per share ("Common Stock"), all of which will vest if, on or before June 16, 2033, the Common Stock achieves a volume-weighted average trading price ("VWAP") of at least \$60.00 per share over a 20 consecutive trading day measurement period.
- Represents an award of restricted stock units granted under the Plan, consisting of 373,000 restricted stock units relating to shares of the Issuer's Common Stock, all of which will vest if, on or before June 16, 2033, the Common Stock achieves a VWAP of at least \$80.00 per share over a 20 consecutive trading day measurement period.
- The option to purchase shares of the Issuer's Common Stock was granted under the Plan. Options to purchase 496,500 shares of the Issuer's Common Stock will vest and become exercisable if, on or before June 16, 2033, the Common Stock achieves a VWAP of at least \$60.00 per share over a 20 consecutive trading day measurement period.
- The option to purchase shares of the Issuer's Common Stock was granted under the Plan. Options to purchase 616,500 shares of the Issuer's Common Stock will vest and become exercisable if, on or before June 16, 2033, the Common Stock achieves a VWAP of at least \$80.00 per share over a 20 consecutive trading day measurement period.

/s/ Warren B. Kanders

06/18/2026

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.