

United States
Securities and Exchange Commission
Washington, D.C. 20549

Form 8-K
Current Report

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 29, 2025

CADRE HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-40698
(Commission File Number)

38-3873146
(IRS Employer
Identification Number)

13386 International Pkwy
Jacksonville, Florida
(Address of principal executive offices)

32218
(Zip Code)

Registrant's telephone number, including area code: (904) 741-5400

N/A
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, par value \$.0001	CDRE	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

☒ Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 7.01 Regulation FD Disclosure.

On October 29, 2025, Cadre Holdings, Inc. (the “Company”) reviewed a slide presentation at a conference call and a webcast held to discuss its entry into a definitive agreement to acquire TYR Tactical. The slide presentation is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information included in Exhibit 99.1 attached hereto is “furnished” pursuant to Item 7.01 of Form 8-K and shall not be deemed to be “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that Section, unless the Company specifically incorporates the information included in this Item 7.01 or Exhibit 99.1 by reference in a document filed under the Securities Act of 1933, as amended, or the Exchange Act. In addition, the Company undertakes no duty or obligation to publicly update or revise the information included in this Item 7.01 or Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

<u>Exhibit</u>	<u>Description</u>
99.1	Slide Presentation for Conference Call held on October 29, 2025 (furnished only).
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: October 29, 2025

CADRE HOLDINGS, INC.

By: /s/ Blaine Browers

Name: Blaine Browers

Title: Chief Financial Officer



ACQUISITION OVERVIEW: TYR TACTICAL

October 29, 2025

FORWARD-LOOKING STATEMENTS

Please note that in this presentation Cadre Holdings, Inc. (the "Company" or "Cadre") may use words such as "appears," "anticipates," "believes," "plans," "expects," "intends," "future," and similar expressions which constitute forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include but are not limited to all projections and anticipated levels of future performance. Forward-looking statements involve risks, uncertainties and other factors that may cause our actual results to differ materially from those discussed herein. Any number of factors could cause actual results to differ materially from those expressed or implied by forward-looking statements in this presentation, including without limitation, the possibility that the Company's contemplated acquisition of TYR Tactical will not be completed on the terms and conditions, or on the timing, currently contemplated, and that it may not be completed at all, due to a failure to obtain or satisfy, in a timely manner or otherwise, required conditions to the closing of the transaction or for other reasons, the failure to complete the transaction which could negatively impact the price of the Company's shares of common stock or the business, results of operations, and financial condition of the Company, and the Company's ability to successfully integrate the operations of TYR Tactical, as well as those risks and uncertainties more fully described from time to time in the Company's public reports filed with the Securities and Exchange Commission, including under the section titled "Risk Factors" in the Company's Annual Report on Form 10-K, and/or Quarterly Reports on Form 10-Q, as well as in the Company's Current Reports on Form 8-K. All forward-looking statements included in this presentation are based upon information available to the Company as of the date of this presentation, and speak only as of the date hereof. We assume no obligation to update any forward-looking statements to reflect events or circumstances after the date of this presentation.

ACQUISITION OVERVIEW

World-class engineering capabilities and global reach that will enable Cadre to unlock new growth opportunities in high-value end markets

Highlights & Strategic Rationale

- Leading manufacturer of mission-critical personal protective equipment and tactical gear for military and law enforcement globally
- Agreement for total consideration of \$175M, including \$150M of cash and \$25M of CDRE stock
- Headquartered in Peoria, Arizona with additional facilities in El Paso, Texas; Ontario, Canada; and Aarhus, Denmark
- Provides significant entry into new markets, particularly European military and defense
- Offers unique ability to manufacture plates/shields engineered with next-gen advanced materials
- \$93M of revenue in FY2024; expected to be immediately accretive to earnings and adj. EBITDA margins



Cadre's Key M&A Criteria Met

- ☒ Leading market position
- ☒ Mission-critical to customer
- ☒ Leading and defensible technology
- ☒ Strong brand recognition
- ☒ Attractive ROIC
- ☒ Niche market
- ☒ Resiliency thru market cycles

MISSION-DRIVEN BUSINESS DELIVERING TACTICAL DEFENSE PRODUCTS

- Vertically integrated business with scalable manufacturing and innovation engine that powers new development
- Long-tenured, high-touch relationships with contracting officers and end-customers, supported by strategic facility locations globally
- Opportunity to expand product portfolio, add new attractive international customers, and capitalize on strong operational synergies

Core Product Offerings



International Headquarters



Peoria, AZ, USA
soft gear, hard plates, hard shields



El Paso, TX, USA
soft gear

Canadian Headquarters



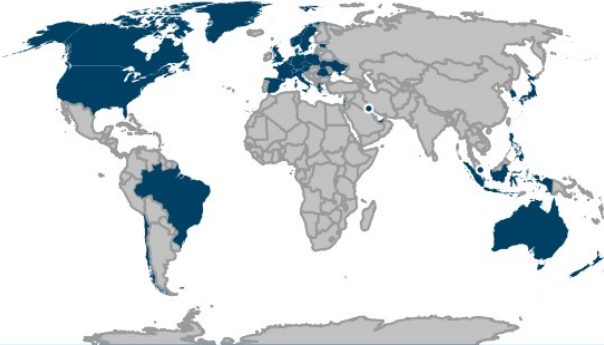
Kanata, ON, CAN
soft gear

European Headquarters



Aarhus, DK
soft gear

Large Geographic Footprint



39
Countries Served

~50%
2024E International Revenue Mix

PROPRIETARY IP & ENGINEERING EXPERTISE

Led by an experienced leadership team, TYR brings state-of-the-art manufacturing capabilities and proactive R&D process driving deep library of patents

Leadership



Jason Beck

Co-founder and CEO
25 yrs. industry experience
15 yrs. with TYR Tactical



Jane Beck

Co-founder and CCO
20 yrs. industry experience
15 yrs. with TYR Tactical

Differentiated Manufacturing



Hydraulic Presses
Capable up to **20,000+ PSI**
(highly unique in the industry)



Industrial Autoclaves
State-of the-art systems to process
next-gen advanced materials



Patent & Trademark Portfolio

80 Patents secured across the U.S., Canada, UK, Australia, and Europe

27 Patents pending, domestically and internationally

59 Registered trademarks, encompassing key markets

Representative Patents



Ballistic Vein Insert



Female Shape Vest



Female Ballistic Ridge



Ballistic Shield Dolly

INVESTMENT HIGHLIGHTS



- 1 Advances Strategic Focus on Mission-Critical Products with High Margins, Strong Cash Flows, and Resilience Through Market Cycles
- 2 International Footprint Provides Significant Entry into New Markets
- 3 Best-in-Class Manufacturing Technology
- 4 Product Innovation Secured by Extensive IP Portfolio (80+ Patents, 59 Registered Trademarks)
- 5 Global Network of Elite Defense and Law Enforcement Customers
- 6 Poised for Further Growth as Tailwinds Drive Replenishment Cycles
- 7 Opportunity to Capitalize on Strong Operational Synergies and Implement Cadre Operating Model