SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number:	3235-0287
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1. Name and Address of Reporting Person* **KANDERS WARREN B**	2. Issuer Name **and** Ticker or Trading Symbol **Cadre Holdings, Inc.** [CDRE]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

(Last)   (First)   (Middle)
C/O CADRE HOLDINGS, INC.
13386 INTERNATIONAL PKWY

(Street)
JACKSONVILLE FL   32218

(City)   (State)   (Zip)

3. Date of Earliest Transaction (Month/Day/Year)   03/09/2022

4. If Amendment, Date of Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

X	Director	X	10% Owner
X	Officer (give title below)		Other (specify below)

CEO AND CHAIRMAN

6. Individual or Joint/Group Filing (Check Applicable Line)

X	Form filed by One Reporting Person
	Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Common Stock, par value $0.0001 per share ("Common Stock")	(1)	03/09/2022		A		31,250		(1)	(1)	Common Stock	31,250	$0	31,250	D	
Stock Option (right to purchase)	$23.45	03/09/2022		A		113,636		(2)	03/09/2032	Common Stock	113,636	$0	113,636	D	

Explanation of Responses:

1. Comprised of a restricted stock award granted under the Issuer's 2021 Stock Incentive Plan (the "Plan") consisting of 31,250 restricted shares of Common Stock. 10,416 restricted shares of Common Stock will vest and become non-forfeitable on March 9, 2023 and 10,417 restricted shares of Common Stock will vest and become non-forfeitable on each of March 9, 2024 and March 9, 2025.

2. The option to purchase shares of the Issuer's Common Stock was granted under the Plan. Options to purchase 37,878 shares of the Issuer's Common Stock will vest and become exercisable on March 9, 2023 and options to purchase 37,879 shares of the Issuer's Common Stock will vest and become exercisable on each of March 9, 2024 and March 9, 2025.

/s/ Warren B. Kanders	03/11/2022
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.